

## Memberships and Affiliations of Aitken Spence PLC

The memberships we maintain, positions held and collaborations we take part in within the professional/ industry organisations is one method through which we add value to the industries we operation in within our sphere of influence. This is a list of our memberships and affiliations maintained within our organisations.

### Aitken Spence PLC

- > is a member of the Ceylon Chamber of Commerce
- > is a members of the Sri Lanka Association of Software and Services Companies (SLASSCOM)
- > is a signatory to the United Nations Global Compact (UNGC)
- > is a signatory to the Women's Empowerment Principles of UNGC and UN Women
- > is a signatory to the Caring for Climate initiative of UNEP, UNFCCC and UNGC
- > is a member of the Global Compact Network Ceylon (GCNC) Steering Committee and the Board of Management
- > Leads the Business & Human Rights Working Group in the UN Global Compact Local Network Sri Lanka
- > is a member of the Gender & Diversity Working Group in the UN Global Compact Local Network Sri Lanka
- > is a participant of the Target Gender Equality programme
- > is a participant of the Climate Ambitions accelerator programmes of the UN Global Compact
- > is a Pioneering Partner and a member of the Board of Directors of CSR Sri Lanka
- > is committed to the Science Based Targets initiative
- > is a member of the Asia Pacific Alliance for Disaster Management
- > is a member of the National Labour Advisory Council
- > is a member of the Employers' Federation of Ceylon
- > is a member of the Chartered Institute of Management Accountants – Corporate Partner (Platinum)
- > is partnered with the Delegation of German Industry and Commerce in Sri Lanka (AHK Sri Lanka) to promote business opportunities in key industries

### Memberships Maintained at Sector Level

#### Tourism Sector

Aitken Spence Aviation (Pvt) Ltd.

- > Sri Lanka Association of Airline Representatives (SLAAR) - an association of Airline GSA's

Aitken Spence Hotel Holdings

- > Sri Lanka Tourism Development Authority
- > Maldives Association of Tourism Industry

- > The Pacific Asia Travel Association
- > The Ceylon Chamber of Commerce
- > The Hoteliers' Association of Sri Lanka
- > The Employers' Federation of Ceylon
- > The Field Ornithological Group of Sri Lanka
- > The Environmental Management System Users and Promoters Association
- > Business and Biodiversity platform – Heritance Kandalama
- > Sri Lanka Bureau of Foreign Employment
- > Institute of Supply and Materials Management
- > Exporters' Association of Sri Lanka
- > Lanka Fruits & Vegetables Producers, Processors and Exporters Association
- > Responsible Tourism Partnership

#### Aitken Spence Travels - Overseas Travels

- > Civil Aviation Authority (Overseas Travels)
- > International Air Transport Association (IATA)
- > Travel Agents Association of Sri Lanka (TAASL)
- > Ceylon Chamber of Commerce
- > Sri Lanka Malaysia Business Council
- > China Business Council
- > Exe. Committee Member of the Sri Lanka Greater Mekong Business Council

#### Aitken Spence Travels (Pvt) Ltd. – (Inbound)

- > Sri Lanka Tourism Development Authority (SLTDA)
- > Sri Lanka Association of Inbound Tour Operators (SLAITO)
- > PATA Sri Lanka Chapter
- > Ceylon Chamber of Commerce
- > Member of Biodiversity Sri Lanka
- > Corporate Members of the Field Ornithology Group of Sri Lanka (FOGSL)
- > Japan Association of Travel Agents
- > Travel Agents Association of India

## Maritime & Freight Logistics Sector

#### Aitken Spence Shipping Ltd.

- > Sri Lanka Association of Freight Forwarders (SLFFA)
- > Sri Lanka Association of Air Cargo Agents (SLACA)
- > Ceylon Association of Shipping Agents (CASA)
- > Sri Lanka Malaysia Business Council (Affiliated to Ceylon Chamber of Commerce)
- > Sri Lanka Italy Business Council (Affiliated to Ceylon Chamber of Commerce)
- > Sri Lanka India Business Council (Affiliated to Ceylon Chamber of Commerce)
- > Sri Lanka China Business Council (Affiliated to Ceylon Chamber of Commerce)
- > Sri Lanka Canada Business Council (Affiliated to Ceylon Chamber of Commerce)

Shipping & Cargo Logistics (Pvt) Ltd.

- > Sri Lanka Korea Economic Cooperation Committee (Affiliated to Ceylon Chamber of Commerce)
- > Ceylon Association of Shipping Agents (CASA)

Hapag Lloyd Lanka (Pvt) Ltd.

- > Ceylon Association of Shipping Agents (CASA)

Clark Spence & Co (Pvt) Ltd.

- > Ceylon Association of Shipping Agents (CASA)

Port Management Container Services Ltd.

- > International Association of Ports and Harbours (IAPH).

Ace Cargo (Pvt) Ltd.

- > International Federation of Freight Forwarders Associations (FIATA)
- > Accredited Cargo Agent of the International Air Transport Association (IATA)
- > Sri Lanka Freight Forwarders Association (SLFFA)

Aitken Spence Cargo (Pvt) Ltd.

- > Sri Lanka Freight Forwarders Association (SLFFA)
- > Committee member: Sri Lanka Singapore Business Council
- > Sri Lanka Maldives Business Council
- > Sri Lanka Pakistan Business Council
- > Sri Lanka Germany Business Council
- > International Association of Movers (IAM)
- > American Chamber of Commerce in Sri Lanka (AMCHAM)

Ace Distriparks (Pvt) Ltd.

- > Sri Lanka Logistics and Freight Forwarders' Association (SLFFA)
- > Association of Container Transporters (ACT)

Ace Containers (Pvt) Ltd.

- > Association of Inland Container Depot Operators (ACDO)
- > Association of Container Transporters (ACT)

Global Parcel Delivery (Pvt) Ltd

- > Sri Lanka Association of Air Express Companies (SLAAEC)
- > Ceylon Chamber of Commerce
- > Sri Lanka India Business Council (Affiliated to Ceylon Chamber of Commerce)
- > Sri Lanka China Business Council (Affiliated to Ceylon Chamber of Commerce)
- > National Chamber of Exporters (NCE)

## Strategic Investments Sector

### Aitken Spence Garments

- > Sri Lanka Apparel Exporters Association
- > Joint Apparel Association Forum (JAAF)

### Aitken Spence Power

- > Ceylon Chamber of Commerce (CCC)
- > Small Hydropower Developers Association

### Ace Exports (Pvt) Ltd.

- > Employers Federation of Ceylon (EFC)
- > Registered in the Sri Lanka Export Development Board (EDB)

### Elpitiya Plantations PLC

#### Memberships;

- > The Ceylon Tea Traders' Association (CTTA)
- > The Ceylon Rubber Traders' Association (CRTA)
- > The Planters Association of Ceylon (PA)
- > Employers Federation of Ceylon (EFC)
- > Employers Federation of Ceylon Network on Disability
- > Ceylon Planters Provident Society (CPPS)
- > Estate Staffs' Provident Society (ESPS)
- > Ceylon Chamber of Commerce
- > Ceylon Planters Benevolent Society
- > Biodiversity Sri Lanka,
- > Lanka Rainwater Harvesting Forum.
- > Oil Palm growers Association
- > Lanka Coffee Growers association
- > Ceylon Cinnamon Growers association.

#### Affiliations;

- > Sri Lanka Tea Board
- > Tea Commissioners' Office
- > Tea Promotion Bureau
- > Tea Research Institute (TRI)
- > Rubber Research Institute (RRI)
- > Coconut Research Institute (CRI)
- > National Institute of Plantation Management (NIPM)

### Aitken Spence Printing & Packaging (Pvt.) Ltd.

- > Employers' Federation of Ceylon (EFC)
- > Sri Lanka Association of Printers
- > Sri Lanka Institute of Packaging
- > Ceylon Chamber of Commerce

## Services Sector

### Aitken Spence Elevators Pvt Ltd.

- > Construction Industry Development Authority (CIDA) – EM1 Category – Specialty of Electrical & Mechanical Services under sub-specialty – Elevators, Escalators and Travellators (EET)
- > National Construction Association of Sri Lanka (NCASL)
- > Registered sub-contractor in State Engineering Corporation of Sri Lanka

### Aitken Spence Insurance (Pvt) Ltd.

- > American Chamber of Commerce.
- > Lloyds Agents
- > Comité d'Études et de Services des Assureurs Maritimes et Transports (CESAM)

### Aitken Spence Insurance Brokers (Pvt) Ltd.

- > Sri Lanka Insurance Brokers Association
- > Sri Lanka Insurance Institute

### MMBL Money Transfer Ltd.

- > American Chamber of Commerce