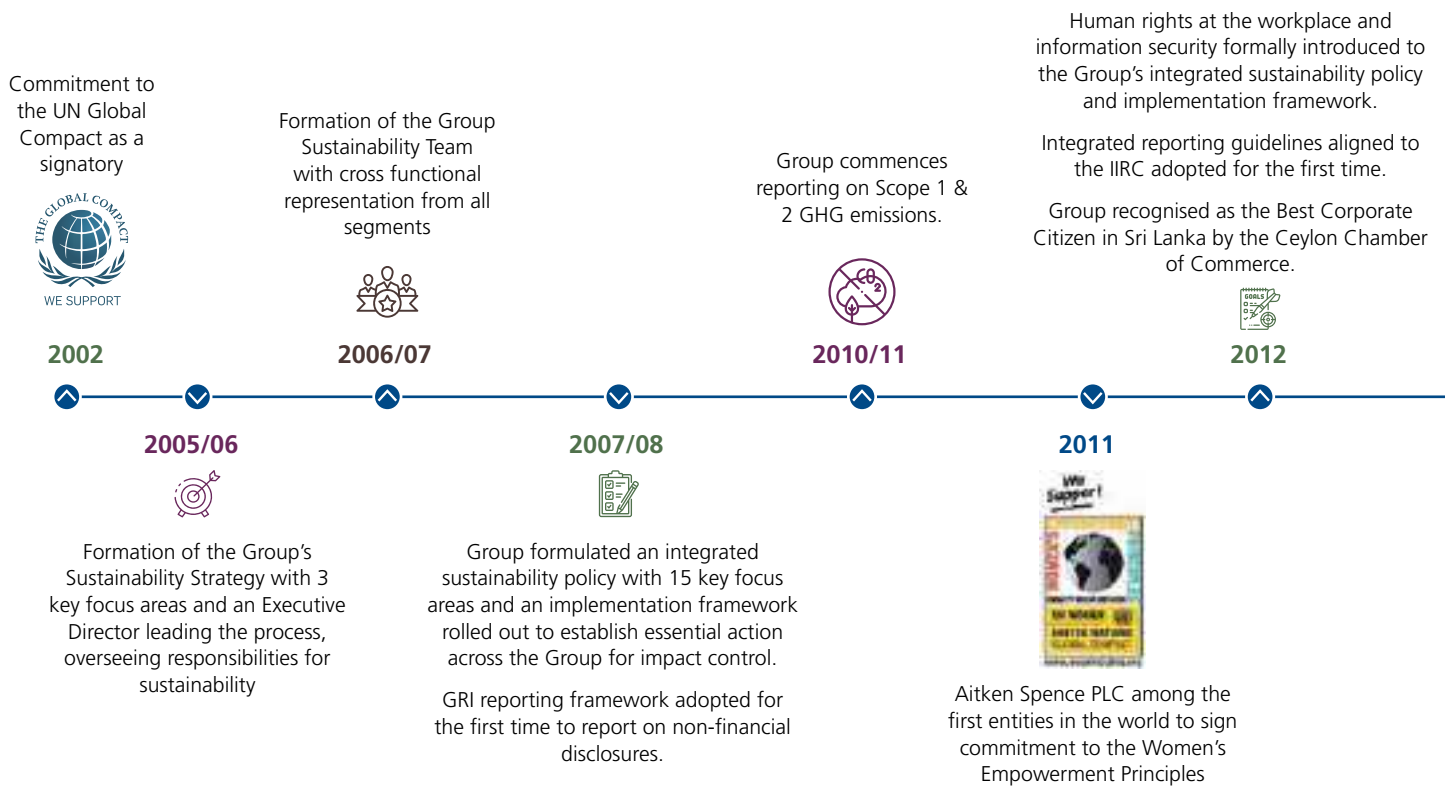


# OUR SUSTAINABILITY JOURNEY:



## Forward Looking Statements

This report includes forward looking statements based on external and internal information available at present to facilitate assessment of the Group's prospects. These statements are associated with a high level of uncertainty due to the high levels of uncertainty and volatility in the global and local economic outlook. The outcomes and impacts of some of these statements relate to future events which are beyond our control but can have a significant impact in the Group's ability to create value. Readers are advised to make their own judgements using the latest information available at the time of assessment due to the elevated levels of uncertainty in forward looking statements. All forward looking statements are provided without recourse or any liability whatsoever to the Board or other preparers of the Annual Report due to the reasons enumerated above.

## Statement by the Board

The Management of Aitken Spence PLC has prepared, reviewed and approved the contents of the Annual Report for the year ended 31st March 2023.

The Board acknowledges its responsibility to ensure the integrity of the Annual Report and to ensure that it provides a balanced view of its performance addressing all material issues that may have an impact on the Group's capacity to create value in the short, medium and long term. We also confirm that the report has been prepared in accordance with GRI Standards 2021 and the integrated reporting framework of the International Integrated Reporting Council (IIRC).

The acknowledgment of the Boards' responsibility for the Annual Report and its contents are given in the Annual Report of the Board of Directors on page 109. The report was approved by the Board of Directors on 06th June 2023.

The Group aligns its objectives and targets with 7 Sustainable Development Goals. These SDGs were selected based on our most significant impacts and opportunity to contribute positively towards development goals.



2015/16

Group participated in UNGC's Target Gender Equality programme with Executive Director, Ms. Stashani Jayawardena, representing the Company as an ambassador.

Group joins the Climate Ambitions accelerator programme of the UNGC.

Aitken Spence leads the Working Group on Human Rights in the UNGC Local Network Sri Lanka



2020/21

2018/19



Aitken Spence was awarded as the Best Corporate Citizen of Sri Lanka for the 3rd consecutive year; 4th time in total and the 8th time to have been ranked among the top 3 best corporate citizens in the country.

Group's integrated sustainability policy reviewed and revised to include 21 statements of policy commitment for material topics.

Group's MDs and Heads of Divisions educated on climate change and Disaster Risk Reduction and the Group's core DRR team formed.

2021/22



Early adopters of the GRI Universal Standards (2021).

First conglomerate in Sri Lanka to make a public commitment to the Science Based Targets initiative and to commit towards Business Ambition for 1.5°C.

Aitken Spence marks 20 years as a signatory to the UN Global Compact.

Aitken Spence is the only Sri Lankan company in the global ranking of Top 100 Companies in Sustainability 2022, among global business leaders, in an independent international assessment.

## Feedback & Inquiries

A feedback form is provided on pages 425 - 426 and on our website ([www.aitkenspence.com/feedback](http://www.aitkenspence.com/feedback)). We would appreciate your feedback on the Annual Report using this form which can be mailed to the Company Secretaries with "Annual Report 2023 Feedback" marked on the top left-hand corner of the envelope or emailed to the address given below. These responses will be perused by the Management of the Company. We value your feedback and will use the same to improved the Annual Report.



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AitkenSpencePLC

Please contact the following person for inquiries regarding the Annual Report:

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